

Job Opening: Director, Diversity, Equity, and Inclusion (DEI)

Description

AAP is accepting expressions of interest for the position of Director, Diversity, Equity, and Inclusion (DEI). AAP is at the forefront of a wide range of legal and public policy developments that drive progress in the twenty-first century, including copyright protections for publishers and authors, competitive online markets, public-private collaborations, and freedom of expression. In addition to delivering high quality advocacy for its member companies, AAP coordinates and produces authoritative industry wide information and statistics products.

The Director, DEI will work with AAP leadership to develop and direct short-term and long-term objectives for the DEI program consistent with AAP's policy and information roles within the industry. Building on the tremendously important DEI analyses and objectives that publishing houses have undertaken to date, as well as the immeasurable role of publishing in society, the Director will have both internal and external-facing responsibilities. The Director will facilitate member committee meetings; build and maintain collaborative relationships with stakeholders and partners; lead public programs; and lead or advise on data and information sharing opportunities. The Director may represent AAP in policy meetings and at domestic or international conferences. This position reports to the Senior Vice President of Government Affairs and Special Projects and is based in Washington, DC.

Experience

The ideal candidate should be a rigorous thinker and experienced professional, able to further AAP's policy and information mission in support of the publishing industry. A successful candidate should be adept at facilitating constructive discussions and objectives with knowledgeable stakeholders. Additionally, a successful candidate should have demonstrated experience in DEI issues, sophisticated communication skills, and experience in program management. A bachelor's degree is required, at minimum, and priority will be given to candidates that demonstrate a passion and appreciation for the role of publishing in society.

Please note the following skillsets:

- Exceptional writing and speaking abilities
- Attention to detail and accuracy in all work product.
- Managing projects to completion.
- Relationship building.
- Ability to work within a team.
- Ability to manage and direct polished, public facing content.
- Superior judgement and discretion.
- Research and critical analysis.

Salary will be commensurate with experience.

About AAP

AAP represents the leading book, journal, and education publishers in the United States on matters of law and policy, including large, small, commercial, and not-for-profit houses. Our principal mission is to advocate for outcomes that incentivize and protect the publication of creative expression, professional content, and learning solutions in the modern world. More information is available at www.publishers.org.

Applications

Expressions of interest will be accepted until the position is filled and may be sent confidentially to HR@publishers.org. Please put "Director, DEI" in the subject line of all communications.

AAP values the array of talents and perspectives that a diverse workforce brings. All qualified applicants will receive consideration for employment without regard to race, national origin, religion, age, color, sex, sexual orientation, gender identity, disability, or protected veteran status. We offer a competitive and comprehensive compensation and benefits package, including generous vacation; medical, dental, and vision insurance; a matching retirement plan; and telework program.

Posting. Effective February 1, 2022